

GRIFFIN PARK COMMUNITY PRIMARY SCHOOL



Accessibility Plan

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| Written by | Catherine Clayton-Young |
| Ratified by Governors | 10.11.22 |
| Date for Review | November 2023 |
| Signed – Chair of Governors | Trevor Anderton |
| Signed – Headteacher | Catherine Clayton-Young |

ACCESSIBILITY PLAN 2022-2025

Introduction

This Accessibility Policy and Plan are drawn up in compliance with current legislation and requirements as specified in Schedule 10, relating to Disability, of the Equality Act 2010. School Governors are accountable for ensuring the implementation, review and reporting on progress of the Accessibility Plan over a prescribed period.

We are committed to providing an accessible environment which values and includes all pupils, staff, parents and visitors regardless of their education, physical, sensory, social, spiritual, emotional and cultural needs. We are committed to challenging negative attitudes about disability and accessibility and to developing a culture of awareness, tolerance and inclusion.

Griffin Park School plans, over time, to ensure the accessibility of provision for all pupils, staff and visitors to the school.

An Accessibility Plan will be drawn up to cover a three year period. The plan will be updated annually.

The Accessibility Plan will contain relevant actions to:

- Improve access to the **physical environment** of the school, adding specialist facilities as necessary. This covers reasonable adjustments to the physical environment of the school and physical aids to access education.
- Increase access to the **curriculum** for pupils with a disability, expanding and making reasonable adjustments to the curriculum as necessary to ensure that pupils with a disability are as, equally, prepared for life as are the able-bodied pupils; (If a school fails to do this they are in breach of the DDA). This covers teaching and learning and the wider curriculum of the school such as participation in after-school clubs, leisure and cultural activities or school visits. It also covers the provision of specialist **aids and equipment**, which may assist these pupils in accessing the curriculum.
- Improve and make reasonable adjustments to the delivery of **written information** to pupils, staff, parents and visitors with disabilities. Examples might include hand-outs, timetables, textbooks and information about the school and school events. The information should be made available in various preferred formats within a reasonable time frame.

The Action Plan for physical accessibility relates to the Access Audit of the School, which is undertaken regularly. It may not be feasible to undertake some of the works during the life of this first Accessibility Plan and therefore some items will roll forward into subsequent plans. The audit will need to be revisited prior to the end of each first three-year plan period in order to inform the development of the new Plan for the following period.

As curriculum policies are reviewed, a section relating to access will be added to that on Equality and Diversity. The terms of reference for all governors' committees will contain an item on "having regard to matters relating to Access".

Information about our Accessibility Plan will be published in the Governors' Impact Statement.

The Plan will be monitored through the Curriculum and the Health and Safety Committees of the Governors. The Plan will also be monitored by Ofsted as part of their inspection cycle.

We acknowledge that there is a need for on-going awareness raising and training for staff and governors in the matter of disability discrimination and the need to inform attitudes on this matter.

The planning duties of the DDA makes three requirements of the Governing body;

- To increase the extent to which disabled pupils can participate in the school curriculum
- To improve the environment of the school to increase the extent to which disabled pupils can take advantage of education and associated services
- Improving the delivery to disabled pupils of information which is provided for pupils who are not disabled in a format appropriate to their needs.

We are required to resource, implement and review our accessibility plan as necessary. This plan will be monitored and evaluated by the Health and Safety Committee of the board of governors. The plan attached sets out the Governors' proposals for increasing access to education for disabled pupils.

Disability in Griffin Park Primary School

'A person has a disability if he or she has a physical or mental impairment that has a substantial long-term adverse effect on his or her ability to carry out day to day activities' –the DDA definition of disability.

Griffin Park Primary School's policy on equal opportunities and disability is to ensure that there is no discrimination against any sub-group within its community, be it because of sex, religion, race, colour or disability. With this in mind the school has put in place policies and procedures so that disabled people are not treated less favourably in the service, education or support they receive than people without a disability. Meeting these requirements is consistent with the school's SEN Policy as well as Equal Opportunities Policy.

Access to this plan:

This plan will be made available upon request to any current parent or prospective parent who requests it. We will also hand this plan to any parent of a disabled child who makes an enquiry about a place for their child at the school. This plan will also be made available to any member of staff or applicant for a post at the school who requests it.

This plan will be shared with Senior Leadership Team and will inform relevant aspects of the school's development plan.

This plan will be made available to Ofsted upon request.

Supporting Policies:

Equality, SEND, Behaviour and Anti-bullying policies.

Identifying Barriers to Access: A Checklist

This list will be used to help identify barriers to access that exist in our school.

The list is not exhaustive. It is designed to encourage a flexible approach to the further questioning of the accessibility of your school.

Section 1: How does Griffin Park deliver the curriculum?

| Question | Yes | No |
|-----------------------------------------------------------------------------------------------------------------------|------------|-----------|
| Do you ensure that teachers and teaching assistants have the necessary training to teach and support disabled pupils? | x | |
| Are your classrooms optimally organised for disabled pupils? | | x |

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| Do lessons provide opportunities for all pupils to achieve? | x | |
| Are lessons responsive to pupil diversity? | x | |
| Do lessons involve work to be done by individuals, pairs, groups and the whole class? | x | |
| Are all pupils encouraged to take part in music, drama and physical activities? | x | |
| Do staff recognise and allow for the mental effort expended by some disabled pupils, for example using lip reading? | x | |
| Do staff recognise and allow for the additional time required by some disabled pupil to use equipment in practical work? | x | |
| Do staff provide alternative ways of giving access to experience or understanding for disabled pupils who cannot engage in particular activities, for example some forms of exercise in physical education? | x | |
| Do you provide access to computer technology appropriate for students with disabilities? | x | |
| Are school visits, including overseas visits, made accessible to all pupils irrespective of attainment or impairment? | x | |
| Are there high expectations of all pupils? | x | |
| Do staff seek to remove all barriers to learning and participation? | x | |

Section 2: Is your school designed to meet the needs of all pupils?

| Question | Yes | No |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| Does the size and layout of areas – including all academic, sporting, play, social facilities, classrooms, the assembly hall, canteen, library, gymnasium and outdoor sporting facilities, playgrounds and common rooms – allow access for all pupils? | x | |
| Can pupils who use wheelchairs move around the school without experiencing barriers to access such as those caused by doorways, steps and stairs, toilet facilities and showers? | | x |
| Are pathways of travel around the school site and parking arrangements safe, routes logical and well signed? | x | |
| Are emergency and evacuation systems set up to inform ALL pupils, including pupils with SEN and disability; including alarms with both visual and auditory components? | | x |
| Are non-visual guides used, to assist people to use buildings including lifts with tactile buttons? | x | |
| Are areas to which pupils should have access well lit? | x | |
| Are steps made to reduce background noise for hearing-impaired pupils such as considering a room's acoustics, noisy equipment? | | x |

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| Are steps made to improve visibility in classrooms, such as appropriate lighting? | | x |
| Is furniture and equipment selected, adjusted and located appropriately? | x | |

Section 3: How does your school deliver materials in other formats?

| Question | Yes | No |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| Do you provide information in simple language, symbols, large print, on audiotape or in Braille for pupils and prospective pupils who may have difficulty with standard forms of printed information? | x | |
| Do you ensure that information is presented to groups in a way, which is user friendly for people with disabilities, e.g. by reading aloud overhead projections and describing diagrams? | x | |
| Do you have the facilities such as ICT to produce written information in different formats? | x | |
| Do you ensure that staff are familiar with technology and practices developed to assist people with disabilities? | x | |

2022-25

| Timescale | Objective | Who? What? | Outcome | Completed |
|-------------|----------------------------------------------------------------------------------|---------------------------------------------------|---------|-----------|
| Short term | Consider alarms with visual and auditory components | Site supervisor Research | | |
| Short term | To improve outdoor provision for ALL children to ensure safety and accessibility | SENCO PE coordinator | | |
| Medium term | Steps to be taken to consider noise reducing in classrooms | Look at acoustics in classrooms | | |
| Medium term | To improve lighting in KS2 classrooms | Lighting needs replacing in KS2 classrooms CCY | | |
| Long term | To improve accessibility in Key Stage 2 classrooms | Remodelling of the school and classroom layout | | |

Equality Impact Assessment

Under the Equality Act 2010 and 2017 we have a duty not to discriminate against people on the basis of their age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation. This policy has been equality impact assessed and we believe that it is in line with the Equality Act as it is fair, it does not prioritise or disadvantage any pupil and it helps to promote equality at this school.

Safeguarding Statement

At Griffin Park we respect and value all children and are committed to providing a caring, friendly and safe environment for all our pupils so they can learn, in a relaxed and secure atmosphere. We believe every pupil should be able to participate in all school activities in an enjoyable and safe environment and be protected from harm. This is the responsibility of every adult employed by, or invited to deliver services at Griffin Park. We recognise our responsibility to safeguard all who access school and promote the welfare of all our pupils by protecting them from physical, sexual and emotional abuse, neglect and bullying.

Wellbeing Vision

At Griffin Park we recognise the importance of emotional wellbeing. We understand that the wellbeing of our children is affected by the wellbeing of the adults they interact with, therefore it is essential that we help protect and promote the emotional health and wellbeing of each and every member of our school community.

New plan written:

Reviewed at H & S committee: 10.11.22

Planned review: November 2023

Monitoring and evaluation of the plan:

The governors will take responsibility for the monitoring and evaluation of this plan. The Health and Safety subcommittee will review this plan annually in the Autumn term.